

AGENDA - STEPS to a Healthier US Workforce Symposium,
 October 26 – 28, 2004, Washington DC
 Cafritz Conference Center
 800 21st Street, NW,
 Washington, DC

October 26, Day 1 (afternoon)	
11:00am-5:00pm	General Registration
1:00-1:15	Plenary Welcome - Gregory Wagner
	The DHHS Steps to a HealthierUS Initiative - Penny Royall
1:15-1:45	Keynote #1: Call to Action: Why Steps to a Healthier US Workforce - John Howard
1:45-2:35	Panel #1: Health Protection and Promotion: Science, Policy and Practice, and Economics Glorian Sorenson, Ron Goetzel, Robert Reville
2:35-2:45	Charge to working groups - Gregory Wagner
2:45-3:00	Break
3:00-5:15	Working Groups
	Group 1: Science - Discussion of the science of integrating workplace health protection and health promotion: What is known and what do we need to know? Moderator: Bonnie Rogers Discussants: Jim Merchant, Laura Linnan, Joan Eakin Background paper author: Glorian Sorensen <i>Recorders: Jim Grosch& Teresa Schnorr</i>
	Group 2: - Policy & Practice - Discussion of policies, rules, and practices that affect successful integration of workplace health protection and health promotion: What do we know about what works? Moderator: Russ Toal Discussants: Joe Fortuna, Jim Ramsay, Steven Moffatt, Background paper author: Ron Goetzel <i>Recorders: Paul Schule& Tom Hales</i>
	Group 3: Economics - Discussion of economic issues central to maintaining a healthy workforce: What is known about workplace health protection/promotion, costs and productivity? Moderator: John Mayo Discussants: Paul Leigh, Les Boden, Bill Bunn Background paper author: Robert Reville, et al. <i>Recorders: Tim Bushnell & Rene Pana-Cryan</i>
6:00-7:30	Social Gathering at the Watergate Hotel

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October 27, Day 2	
7:00 a.m. - 5:00 p.m. General Registration	
7:30-8:30 Continental Breakfast	
Plenary #2: Plenary Chair: Catherine Gordon	
8:30-9:00	Keynote # 2: Who Wins, Who Loses, Who Cares: What Do We Know About Who Participates and Who Does Not Participate In Health Protection and Promotion? Dennis Richling
9:00-10:15	Panel #2 – Stakeholders Respond: Expectations and Reservations: Opportunities and Barriers From Multiple Perspectives Panelists: Letitia Davis, Frank Mirer, Dawn Wood, Michael O'Donnell
10:15-10:30	Break
10:30-12:00	Panel # 3: Are We There Yet? Promoting and Protecting Health: Lessons from Companies Making It Happen Moderator: Garry Lindsay Panelists: William Bunn, William Herman, Craig Weber, Susan Tufts <i>Organizers: Catherine Gordon, Garry Lindsay, Lydia Campbell</i>
12:00-1:30	Poster Session and Lunch (provided)
1:30-3:00	Concurrent sessions A: Concurrent A-1: Worksite Resources For Worker Health Protection and Health Promotion Speakers: Dee Edington, Jim Ramsay, Mary Ann Latko <i>Organizers: Teri Palermo, Salvatore Galante, Fred Drennan</i> <i>Recorder: Jeffrey Welsh</i>
	Concurrent A-2: Health Promotion in the Health Care and Pharmaceutical Industries Speakers: Kay Campbell, Barbara Eischen, Gregory Larkin <i>Organizers: DeLon Hull, Bonnie Rogers</i> <i>Recorder: James Spahr</i>
	Concurrent A-3: Office Workers and Teachers Speakers: Mary Yarbrough, Sherri Rutman, Maureen Johnson, <i>Organizers: Teri Schnorr, Maureen Johnson</i> <i>Recorder: Tom Hales</i>
	Concurrent A-4: Demonstrating the Need for Health Promotion In Construction: Data and Selected Success Stories Speakers: Hester Lipscomb, Norman Anderson, Deborah Chaplan, Angela Brennan <i>Organizers: Jeff Kohler, Janie Gittleman</i> <i>Recorder: Matt Gillen</i>
	Concurrent A-5: Small Business Speakers: Shawn Combs, Garry Lindsay, John Gooding <i>Organizers: Paul Schulte, Shawn Combs</i> <i>Recorder: Leroy Mickelsen</i>
	Concurrent A-6: Policy and Practice, Science, and Economic Considerations for Nutrition and Physical Activity in the Workplace Speakers: Carla Blakey, Shelley Reyes, Jennifer Hess, Linda Schuessler <i>Organizers: Sally Brown, Tara Williams, Deb Bauer, Bo Kimsey</i> <i>Recorder: Melissa Reynolds</i>
	Concurrent A-7: Platform presentations from selected abstracts Moderator: Roger Rosa
3:00 – 3:30	Break/Poster Session Continued
3:30- 5:00	Concurrent Session B

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<p>Concurrent B-1: Healthy Workers, Health Workplace: Examining How Organizational Policies Influence Mental Health and May Confer Protection Against Stress and Work-Family Conflict Speakers: David DeJoy, Ron Prinz, Daniel Conti, Mike Shum <i>Organizers: Jeannie Nigam, Gwen Keita, Lynne Casper</i> <i>Recorder: Jim Grosch</i></p>
<p>Concurrent B-2: Workplace Implementation of Effective Tobacco Control Strategies Speakers: Elizabeth Barbeau, Lee Petsonk, Abby Rosenthal, Brick Lancaster, Debra Chaplan, Larry Catlett <i>Organizers: Lee Petsonk, Elizabeth Barbeau</i> <i>Recorder: Al Amendola</i></p>
<p>Concurrent B-3: Intentional Injury Moderator: Charlene Baker Speakers: Elise Handelman, Dan Hartley, Phaedra Corso, Robin Runge <i>Organizers: Dan Hartley, Charlene Baker, Elise Handelman, Robin Runge</i> <i>Recorder: Matt Bowyer</i></p>
<p>Concurrent B-4: Health Promotion/Protection Programs Among Public Safety Officers-- Lessons for Other Occupations/Industries Speakers: Steven Moffatt, Don Stewart, Thomas Griggs, Frank Pratt <i>Organizers: Tom Hales, Rich Duffy</i> <i>Recorder: Tara Williams</i></p>
<p>Concurrent B5 – Unintentional Injury With Focus on Motor Vehicles Speakers: Kathy Lusby-Treber, Michael Belzer, Ann Dellinger, Chuck Hurley <i>Organizers: Lee Husting, Stephanie Pratt, Chuck Hurley, Ted Hitchcock</i> <i>Recorder: Jane Roemer</i></p>
<p>Concurrent B-6: Platform presentations from selected abstracts Moderator Roger Rosa</p>

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October 28, Day 3	
7:00 a.m. - 2:00 p.m. General Registration	
7:00-8:00 Continental Breakfast	
Plenary #3:	
8:00-8:30	Keynote 3: Integrated Approaches to Workplace Health Promotion and Health Protection: International Experiences Speaker: Dr. Karl Kuhn
8:30-9:45	Panel# 4: Integrated Workplace Health Protection and Health Promotion International Successes Moderator: Marilyn Fingerhut Speakers: Alberto Columbi, Anthony D. LaMontagne, Gerard Zewsloot <i>Organizers: Marilyn Fingerhut, Ann Brockhaus</i>
9:45-10:00	Break
10:00-11:30	Concurrent session C
	Concurrent C-1: Enhancing Prevention in Occupational Health: Implications for Academic Programs Speakers: Jacqueline Agnew, Rosemary Sokas, Philip Harber, Heather Fox <i>Organizer: Jim Grosch, Phil Harber</i> <i>Recorder: Marisa Oge</i>
	Concurrent C-2: Insurance and Workers' Compensation and Retiree Health Care Benefits Speakers: Tim Bushnell & Andrea DeVries, Bob Steggart, Dennis Richling <i>Organizers: Tim Bushnell, Les Boden</i> <i>Recorder: Lisa Steiner</i>
	Concurrent C-3: Promoting Productive Partnerships Speakers: Arlene Blix, Judith Holder-Cooper, Wayne Lednar <i>Organizers: Jane Roemer, Bonnie Rogers</i> <i>Recorder: Maureen Gwinn</i>
	Concurrent C-4: Economic Analysis and Evaluation Research Speakers: Elyce Biddle, Kwame Owusu-Edusei., Paul Leigh, David Eherts, Brian Day, Norman Waitzman <i>Organizers: Elyce Biddle, Paul Leigh</i> <i>Recorder: Matt Bowyer</i>
	Concurrent C-5: Behavioral Modeling to Move Mountains and Millions Moderator: Harry Sweeney Speakers: William Rakowski and Kate Maguire, Lewis Pringle, Lin MacMaster, Virginia Sublet, Ray Sinclair <i>Organizers: Max Lum, Melissa Van Orman, Joe Fortuna</i> <i>Recorder: Melissa Van Orman</i>
	Concurrent C-6: Addressing Health Promotion/Health Protection in the Worksite: Implications for Intervention Research Speakers: Paul A. Landsbergis; Laura A. Linnan, Anthony D. LaMontagne <i>Organizers: AnitaSchill, Deborah McLellan</i> <i>Recorder: Amanda Gust</i>
11:30-1:00	Keynote #4 Vic Strecher: Tailoring Communications to Meet Health Promotion and Protection Needs (lunch provided)
1:00-2:30	Closing Plenary Moderator: Greg Wagner
1:00-1:50	Reports from each of the working groups, with time for questions and discussion after each report by the reaction panel as well as the audience
1:50-2:15	"Reaction panel" of key stakeholders and co-sponsors and potential resources of future activities—What have we learned: Discussion and

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2:15-2:30	questions Panelists: Bill Bunn, Janie Gittleman, Rosie Sokas Closing remarks from NIOSH: Where do we go from here?
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Explanation of terms used in the Draft Agenda for the STEPS symposium

Plenary – Everyone is invited to attend and there are no other events operating in opposition. Plenary sessions will include Keynote addresses and Plenary Panel presentations. There may be limited Q&A or comments from the audience as time and format permits.

Workgroups – Groups of participants who will start off with a draft background paper and with the charge to meet and develop a draft final report at the end of the meeting. The background paper will be developed in advance for each work group and will be distributed before the Symposium begins. Each paper will be summarized in the first plenary panel at the beginning of the Symposium before the workgroups are charged. The first workgroup meeting will take place the first afternoon. There will be approximately 2-4 discussants pre-identified for each work group who, along with the primary paper author will be the “core” group responsible for reporting out on the third day. Workgroup meetings in addition to the first afternoon can take place, as needed, during a concurrent session.

Each workgroup will be “interactive” and facilitated with contributions solicited both from the discussants and general participants. In addition to the background papers and plenary presentations, there may be other brief presentations on narrow topics in the workgroups.

The goal of each group is as follows:

Science – Review the current state of relevant science and initiate the development of a research agenda

Policy & Practices – Review relevant policies/practices and recommend development & research needs

Economics – Review key economic interrelationships and the work that has been done to measure and describe them. Describe common useful metrics & priority research needs.

Concurrent Sessions: These will either be interactive workshops, thematic scientific sessions, or poster sessions. Most workshops will be organized around sectors, risk factors, diseases or tools/approaches. Most sessions will follow a workshop format with 2-4 short presentations followed by group dialog. Some sessions will include oral presentations from submitted abstracts.

Concurrent Sessions: Most concurrent sessions will explore current programs; best practices; barriers to success; recommendations for overcoming the barriers with a common goal of improved impact on the health of people who work. A NIOSH assignee, in conjunction with the workshop chair or co-chairs, will prepare a 1-2 page report from each workshop for inclusion in the Symposium report. Other sessions will present scientific findings relevant to the themes of the Symposium.

Posters have been solicited to either present relevant scientific (e.g., evaluating the economic impact of a specific program or policy) or programmatic (describing programs for health promotion and/or health protection, that are separate or combined) information.

Thematic scientific sessions maybe organized to include platform presentations and discussion, preferably on a common theme such as intervention effectiveness research, economic analysis approaches, health risk appraisal, etc.